

**OCTOBER 25, 2018 –
ANTELOPE VALLEY RE-ENTRY PLANNING
FORUM**

LOS ANGELES COUNTY WDB



Los Angeles County



Workforce Development, Aging and Community Services

October 25, 2018

Chimbole Cultural Center

**Los Angeles Basin Regional Planning Unit (RPU)
Community Engagement to Modify the Regional Workforce
Development Plan, 2017-2021**

Prison to Employment (P2E) Reentry Planning Forum

**Call to Order | Purpose of Community and Objectives of Forum | Overview of
Los Angeles Basin RPU Regional Workforce Development Plan 2017-2021,
Modification Timeline and Purpose of Modification of Timeline | Explanation of
P2E and other legislative initiatives | Introductions of Audience Members**

Facilitator: Cyd Spikes.

Facilitated Discussion: Intentional Partnership & Meaningful System Alignment

What do you call participants in your program and what are the barriers?

a. What do you call participants?

- Clients are the new title for probationers being served. This is a shift from the previous terms of probationer and offender.
- Consumers or customers.
- Domestic Violence Survivors
- Transitional Aged Youth

b. What are their Barriers/Soft Skill deficits?

- Lack of education and literacy. Lacking verbal (3) and written communication (2) skills.
- Lack of work experience.
- Emotional barriers, mental health problems that may be disabilities, and lack of confidence (2) in whether the client can actually do the job. Disabilities that they refuse to discuss or address because of pride or shame.



- Transportation, specifically due to the distance in the Antelope Valley.
- Lack of experience in handling adult responsibilities such as: paying taxes, arranging for access to utilities, and finding a place to live.
- No trust (2) in the person providing them assistance. Mentorship programs (2) exist to help people have a trusted person in place to help them transition out of incarceration or former lifestyle and into the community.
- Housing/homelessness (2).
- Some clients don't make eye contact and have to be taught to do so.
- Lack of knowledge of appropriate behavior in professional (2) and educational settings.
- Clients don't know how to dress for work.
- Some people have been incarcerated so long that they are unaccustomed to schooling and weren't taking classes while in jail. They will have a hard time going through training and getting jobs.
- Tattoos are a barrier, and not all clients want their tattoos removed.
- Some clients set unrealistic employment goals for themselves.
- Lack of confidence.
- Addressing barriers should start in jail. This allows for trust to be built and then clients will know where to go for services upon release, they'll be able to see a familiar face.

What are you doing to assist clients with obtaining right to work documents?

- Refer them to the DMV with a fee waiver.
- Partner with other agencies that can assist with this service.

How are you addressing job retention issues once they get employed?

- To address transportation, flyers are put together to inform people on ways to commute out of or within the Antelope Valley. Commuting out of the Antelope Valley is only encouraged if the job wage is enough to justify traveling.
- Celebrate milestones with incentives.
- Teach soft skills that allow for solving of workplace conflicts independently (2). This can be a big deal for someone that hasn't worked in a while.
- Remove further barriers as clients progress along the employment or career pathway.
- Maintain contact with clients while in program and after they leave (3).
- Alumni involvement helps to build and maintain relationships with current clients. Areas where current clients need help are identified by their alumni mentor.



- Resource fairs.

Reentry electronic information system.

Systems that are currently being used.

- The coordinated entry system is one system that is used by community based organizations. It is helpful because participating agencies make their information and then they are no longer operating in silos.
- Paper referral process in which clients take referral form with them to agency that they are being referred to (2).
- INVEST automated referral system and colocation. When agencies are collocated it creates a better environment for regular multi-disciplinary team meetings where client progress can be discussed.
- Direct calls to the agency that a client has been referred to also works along with requesting a release of information.
- Get information on progress directly from clients if they have a good relationship with their case manager.

Systems that are needed.

- A centralized data base with all client and organization information would be ideal (3). This way an electronic file on the client can be shared with other agencies before they arrive based on a referral.
- Complaint: after referral we don't share information or get to find out how the client is doing in the program that they were referred to. Because information isn't shared it's difficult to know whether a client has received the service they were referred for.
- When clients go to an agency for a service and don't receive it they can be discouraged as well as their case worker.



Other Comments

- Since we're in the Antelope Valley we must all work together to get things done. We don't all have to do everything or duplicate services. A lot of agencies in the Antelope Valley already work together.
- More forums like this are needed (2).
- Doing what is familiar is more comfortable than venturing out to do things you haven't done before.
- Community health workers and mentors assist with addressing a variety of barriers for clients.
- Clients should know that you won't work harder for them than they will and should be ready to do some amount of work for themselves to help accomplish their goals.
- Meet clients where they are and be realistic with them.
- Better relationships are needed with staff in custody environments to help clients transition back to the community more easily.
- All clients don't wish to partake in educational resources, some just want to work with their hands.

**EXPANDING THE VISION
FOR REENTRY SERVICES IN L.A. COUNTY**

COUNTY OF LOS ANGELES WORKFORCE DEVELOPMENT BOARD
Regional Stakeholder Meeting
Chimbole Cultural Center
Thursday, October 25, 2018 9AM to 11:30AM



#	Last Name	First Name	Organization	Email	Signature
1	Ayodele	Olaide	South Bay Workforce Inv B	toyworld520@yahoo.com	
2	Cabil	Wendy	LA County Health Agency	wellnesswc@outlook.com	
3	Carter	Anthony	Compton Youthbuild	acarter@comptonyouthbuild.org	
4	Cole	Kawena	National Center for Youth Law	kcole@youthlaw.org	
5	Crayon	Yvette	Green Thumb A V Youth Program	gtavyprogram12@gmail.com	
6	Dibbini	Sally	Antelope Valley Adult School	sdibbini@avhsd.org	
7	Eshrati	Gabriela	North LA County Regional Center	geshrati@nlacrc.org	
8	finkel	claudia	JVS SoCal	cfinkel@jvs-social.org	
9	Guzman	Paul	New Opportunities Organization	pguzman@newopps.org	
10	Haney	Tanya	La County DPSS	tanyahaney@dpss.lacounty.gov	
11	Hayward	Melvyn	HELPER Foundation	mhayward@helperfoundation.org	
12	Hodge	Janie	Paving the Way Foundation	janie@pavingthewayfd.com	
13	Johnson	Anna	Green Thumb A V Youth Program	gtavyprogram12@gmail.com	
14	Muhammad	Ansar	HELPER Foundation	smuhammad@helperfoundation.org	
15	O'Callaghan	Mollie	Department of Rehabilitation	mollie.ocallaghan@dor.ca.gov	
16	Ramos	Jazmin	EDD	jazmin.ramos@edd.ca.gov	
17	Robin	Jan	GEO Reentry Services	jrobin@geogroup.com	

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#	Last Name	First Name	Organization	Email	Signature
18	Robinson	Yvette	Green Thumb A V Youth Program	gtavyprogram12@gmail.com	
19	Shanahan	Mary	LA County DPSS	maryshanahaninai@dpss.lacounty.gov	
20	Thompson	Melodi	EDD	Melodi.Thompson@edd.ca.gov	
21	Watson	Kim	Project Joy Inc	projectjoyusa@gmail.com	
22	Werbelow	Linda	Tarzana Treatment centers	lwerbelow@tarzanatc.org	
23	Williams	Brian	Five Keys Schools and Programs	brianw@fivekeys.org	
24	Yusef	Dey	Green Thumb A V Youth Program	gtavyprogram12@gmail.com	
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#	Last Name	First Name	Organization	Email	Signature
1	Heavns	Angela	L.A. Co. Probation	angela.heavns@probation.lacounty.gov	<i>[Signature]</i>
2	Renteria	Michelle	5KEY	micheller@fivekeys.org	<i>[Signature]</i>
3	Drummer Hod	Paula	EDD	paula.drummer@edd.ca.gov	<i>[Signature]</i>
4	Olvera	Victoria	JVS so-cal	volvera@jvs-social.org	<i>[Signature]</i>
5	Hernandez	Claudia	JVS-social	chernandez@jvs-social.org	<i>[Signature]</i>
6	Santin	Nicole	Solution Army	nicole.santin@usw.solutionsarmy.org	<i>[Signature]</i>
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EXHIBIT VII.
SELF-ASSESSMENT STAKEHOLDER OUTREACH
(8 FORUMS)

**Los Angeles Basin RPU - Regional Plan Modification
Schedule of Self-Assessment Forums (10-30-2018)**

REGIONAL COORDINATION AND ALIGNMENT INDICATORS SELF-ASSESSMENT FORUMS	
Wednesday, November 14, 9:00 - 11:30 AM	South Bay Self-Assessment Forum South Bay Workforce Investment Board 11539 Hawthorne Blvd., 5th Floor Hawthorne, CA 90250 (310) 970-7700
Wednesday, November 14, 2:00 - 4:30 PM	Gateway Cities/Southeast L.A. Self-Assessment Forum Southeast Los Angeles Workforce Development Board 10900 East 183rd Street, 3rd Floor Cerritos, CA 90703 (800) 481-6555
Thursday, November 15, 9:00 - 11:30 AM	Antelope Valley Self-Assessment Forum County of Los Angeles Workforce Development Board University of Antelope Valley 44055 North Sierra Highway Lancaster CA 93534 (213) 738-2600
Thursday, November 15, 2:30 - 5:00 PM	Westside Self-Assessment Forum City of Los Angeles Workforce Development Board West Los Angeles WorkSource Center 5446 Sepulveda Boulevard Culver City, CA 90230 (310) 309-6000
Tuesday, December 11, 9:00 - 11:30 AM	Santa Clarita Valley Self-Assessment Forum County of Los Angeles Workforce Development Board AMS Fulfillment 28624 Witherspoon Parkway Valencia CA 91355-5416 (661) 775-0611
Tuesday, December 11, 5:00 - 7:30 PM	Central Los Angeles Self-Assessment Forum City of Los Angeles Workforce Development Board Central City Neighborhood Partnership 501 S. Bixel Street Los Angeles CA 90017 (213) 482-8618
Thursday, December 13, 9:00 - 11:30 AM	San Fernando Valley Self-Assessment Forum Verdugo Workforce Development Board Verdugo Jobs Center 1255 South Central Avenue Glendale, CA 91204, Phone: 818-409-0476
Thursday, December 13, 2:00 - 4:30 PM	San Gabriel Valley Self-Assessment Forum Foothill Workforce Development Board 1207 E. Green Street Pasadena, CA 91106 (626) 796-5627

**Los Angeles Basin Regional Planning Unit (RPU) - Self-Assessment Forum
Progress on the Regional Workforce Development Plan, 2017 - 2021**

Add Date and Location

AGENDA

- I. Welcome and Introductions
- II. Overview of LA Basin RPU Regional Workforce Plan Biennial Review and Modification
- III. Objectives of Self-Assessment - Indicators of Regional Alignment and Coordination
- IV. LA Basin Regional Plan – Priority Goals and Planned Outcomes
- V. Discussions and Stakeholder Input on the following “Regional Indicators:”
 - A. Region has a team that jointly convenes industry (Indicator A)
 - B. Region has shared sector/occupational focus and shares/pools resources to meet demand in the region (Indicator B)
 - C. Region has a process to communicate industry workforce needs to supply-side partners (Indicator C)
 - D. Region has policies supporting equity and strives to improve job quality. (Indicator D)
 - E. Region has shared populations of emphasis. (Indicator E)
 - F. Region deploys shared/pooled resources to provide services, training, and education, to meet target population needs (Indicator F)
 - G. Region utilizes shared, common case management strategies such as co-enrollment, navigators and/or multi-disciplinary teams to develop shared responsibility for providing services and ensuring quality outcomes. (Indicator G)
 - H. Region has shared/pooled admin systems and/or processes for achieving administrative efficiencies and program outcomes (Indicator H)
- VI. Closing Remarks

Sponsored by the Seven Local Workforce Development Boards of the LA Basin RPU:



The Workforce Innovation and Opportunity Act is an Equal Opportunity Program.
Auxiliary aids and services are available upon request to individuals with disabilities. **TTY (XXX) XXX-XXX**

Assessment of Progress on Regional Strategies *A Stakeholders' Forum*

Los Angeles Basin
Regional Planning Unit
Month #, 2018

Regional Workforce Planning and Biennial Updates

2

- Workforce development programs operated under the federal Workforce Innovation and Opportunity Act (WIOA) are administered in California by 45 distinct Local Workforce Development Boards (LWDBs).
- In 2016, pursuant to “regional coordination” provisions of WIOA, the Governor organized the 45 Boards into 14 Regional Planning Units (RPUs) to address issues that exist at a regional level. The 7 LWDBs of in LA County comprise the LA Basin RPU.
- In 2017, all LWDBs and the 14 RPUs submitted 4-year Local and Regional Workforce Plans to the Governor, all of which were, ultimately, approved.
- In accordance with WIOA requirements, a biennial review of the 4-year Regional and Local Plans is required.

Regional Planning Topics

3

The 2019 modification to the LA Basin Regional Plan will address the following:

3 Mandatory Topics:

- Formalization of workforce-corrections partnerships
- **Self-assessment of regional workforce coordination and alignment**
- Relationships with Building Trades Councils in support of Multi-Craft Core Curriculum (MC3) construction re-apprenticeship programs

One Optional Matter:

- Modification and updates to the existing plan based on changes to labor market or economic conditions or other factors.

Objectives of this Forum

4

- Provide workforce system partners and other stakeholders the opportunity to provide input on Regional Plan implementation focus and planned outcomes.
- Gather intelligence on efforts and initiatives that support regional collaboration.
- Learn about plans and priorities of stakeholders that effect workforce development.

Focus of Today's Forum

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Self-Assessment of Regional Progress Using "Regional Coordination and Alignment Indicators"

The State Board has developed **Regional Coordination and Alignment Indicators** as a framework for assessing regional implementation progress in achieving the **three objectives** of the State Plan:

- Demand-Driven Skills Attainment
- Upward Mobility and Equity for Individuals with Barriers to Employment
- System Alignment

There are **ten (10) Regional Coordination and Alignment Indicators**, which correspond to the **three objectives** of the State Plan (**The eight applicable to the LA Basin are highlighted in orange.**)

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Demand Driven Skills Attainment Indicators

- **Indicator A:** Region has a team that jointly convenes industry and is led by Industry Champions
- **Indicator B:** Region has shared industry sector focus and pools/shares resources to meet demand in the region
- **Indicator C:** Region has a process to communicate industry workforce needs to supply-side partners.
- **Indicator D:** Region has policies supporting equity and strives to improve job quality

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Upward Mobility and Equity for Individuals with Barriers to Employment Indicators

- **Indicator E:** Region has shared target populations of emphasis
- **Indicator F:** Region deploys shared/pooled resources to provide services, training, and education to meet target population needs.
- **Indicator G:** Region utilizes shared/common case management and capacity building strategies such as co-enrollment, professional development, to develop shared responsibility for providing services and ensure quality outcomes

8

System Alignment Indicators

- **Indicator H:** Region has shared/pooled administrative systems or processes to achieve administrative efficiencies and program outcomes
- **Indicator I:** Region has created formalized structures for decision-making
- **Indicator J:** Region has developed a process for evaluating performance that includes, but may not be limited to:
 - ✓ Qualitatively evaluating progress towards meeting regional industry and occupational demand;
 - ✓ Tracking the number of Industry-Recognized Credentials and Apprenticeships;
 - ✓ Aligning negotiated performance measures to regional Indicators; and
 - ✓ Using the Indicators of Regional Coordination and Alignment to evaluate progress.

Focus of the LA Basin Regional Plan

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LA Basin will implement 13 initiatives based on the 22 goals identified in its regional plan. Local boards are taking the lead on 1 or more of the initiatives. These address:

- Opportunity and plan for scaling and replication is included in each of the goals.
- Initiatives focus on career pathways and sector initiatives in high demand occupations (Registered Nursing, Aero-space engineering and Transportation/logistics).
- Initiatives also target individuals with barriers to employment (recidivism reduction and disconnected youth).
- A regional ETPL is being enhanced.

Planned Outcomes of the LA Basin Regional Plan

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- Industry Champions, regional sector strategies, and specialty curriculum in Healthcare, Aero-space engineering and Transportation/logistics (Indicators A, B, C)
- Industry Recognized Credentials developed for targeted sectors (Indicator F)
- Partnership expansion, especially in recidivism reduction and disconnected youth (Indicator F)
- Replicate and scale successful services and strategies to remove barriers to employment (recidivism reduction and disconnected youth) (Indicator E, F)
- Regional ETPL and Training Directory (Indicators E, F)
- Report summarizing results of survey of national business engagement best practices (Indicator H)
- Enroll incumbent workers in sector focused specialty curriculum for Registered Nurse Specialty Training and WIN-LA Transportation sector training (Indicators A, B, C, D)
- Expand professional development and capacity building efforts to train regional workforce staff (Indicator H)
- Streamline procurement and contracting processes (Indicator H)
- Create a process for victims of domestic violence to receive services while in transitional shelters (Indicators F, G)

Regional Progress: Self-Assessment Rankings

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There are three levels of self-assessment rankings associated with the “Indicators”

1. Learning/Experimenting: Regional partners separately identified priority sectors, or some of the relevant partners have identified and agreed upon the targeted sectors in the region and identified employer champions for each sector.

2. Operationalizing/Doing: Regional partners identified same priority sectors, occupations with most openings. Employer champions from one or more of the targeted sectors, including labor where workers are represented, are leading the effort to create industry advisory committees, and relevant regional partners have agreed to use advice in planning/implementing sector strategies and developing curriculum to teach skills necessary for employment in target sectors.

3. Growing/Expanding/Scaling: Regional sector committees are business led and functioning in all targeted sectors. Colleges and training providers are training for the skills needed by regional employers. Regional partners identified industry sectors with large numbers of good quality jobs with openings and developed a common tool for determining job quality that helps assess what industries, companies, and jobs to target.

For Your Consideration and Input

12

How do we stack up against the 8 indicators associated with our plan?

Indicator A: Region has a team that jointly convenes industry

- What industries/sectors meet in the region?
- Who are the industry champions including unions where applicable for each industry sector?
- How were the lead organization(s) and sector experts responsible for convening employers identified?
- What activities take place during a convening/meeting?
- How frequently do convenings/meetings occur? Who attends each convening?
- What new Industry Recognized Credentials and/or Apprenticeship programs will result from the Industry Sector convenings/meetings? Have the partners identified existing credentials offered in the region that meet Industry needs?

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Indicator B: Region has shared sector/occupational focus and shares/pools resources to meet demand in the region

- How does the region identify demand occupations and sectors, and who are the partners engaged in this process?
- How are resources pooled to meet the identified demand?
- Provide 1-3 examples in how demand was identified and resources pooled to meet this demand.

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Indicator C: Region has a process to communicate industry workforce needs to supply-side partners

- Who are the supply-side partners engaged at the regional level, and how does the region ensure understanding by staff and partners of targeted industry sectors and job quality framework?
- What training/professional development opportunities are available to front-line staff on targeted sectors and job quality?
- How do the services provided by the AJCC and regional partners prepare job candidates to meet the needs of targeted industry?
- How do One-Stop Operators, AJCC service providers, and other supply-side partners ensure that services are aligned to reduce duplication and redundancy? Give examples.

15

Indicator D: Region has policies supporting equity and strives to improve job quality

- Does the region have a job quality policy and make a distinction between better jobs and worse jobs?
- Are business engagement resources targeted to employers who value job quality?
- Does the region assist business customers with internal/incumbent worker skills and retention?
- Does the region reward employers who are treating their workers with care and provide disincentives for employers with high turnover and pay low wage/no benefits?

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Indicator E: Region has shared target populations of emphasis

- What are the target populations identified in the regional plan?
- Is there agreement by all regional supply-side partners to target these populations?
- Have regional supply-side partners developed any process to evaluate participation by target populations?
- What are the baseline (current) service levels to target populations?
- Have regional partners established service goals for target populations? If yes, what are they?

17

Indicator F: Region deploys shared/pooled resources to provide services, training, and education, to meet target population needs

- Have relevant regional partners entered into a Memorandum of Understanding (MOU) to share customers, services and costs?
- List funding streams that are shared/pooled to provide services, training, and education to meet target population needs.
- If funding is not directly administered by Local Boards, please indicate levels of shared/pooled funding resources administered by regional partners.

18

Indicator G: Region utilizes shared, common case management strategies such as co-enrollment, navigators, and/or multi-disciplinary teams to developed shared responsibility for providing services and ensuring quality outcomes

- What shared/common case management strategies or goals does the region use to remove barriers to employment and develop shared responsibility of services and outcomes?
- Has the region used evidence based practices and/or customer centered design to develop their strategies? If yes, describe.
- List the partners who share strategy by type of strategy and the number of customers currently participating in shared/common case management strategies.
- Provide examples of services and outcomes that exemplify shared responsibility for removing barriers to employment, providing services and ensuring quality outcomes.
- Has the region provided training to frontline staff on common case management strategies? If yes, list trainings and numbers in attendance/partners participating.

19

Indicator H: Region has shared/pooled admin systems and/or processes for achieving administrative efficiencies and program outcomes

- Does your region have shared/pooled administrative systems or processes? If yes, what are the systems/process?
- Describe the administrative efficiencies that your region has identified that will reduce duplication, streamline processes, save money, and/or improve program outcomes.
- Does your region have MOUs or agreements in place to share resources, streamline administrative processes, and/or improve program outcomes?
- Does your region have a plan to unify the regional partners approach to engaging employers?

20

Thanks!

We appreciate your input!

**NOVEMBER 14, 2018 –
SOUTH BAY SELF – ASSESSMENT FORUM**

SOUTH BAY WDB



Minerva Solis Rubio <minerva.solis@lacity.org>

Fwd: RSVP your Attendance for: Regional Planning LA Basin Self-Assessment Forum: 9AM November 14th SBWIB

1 message

Cyd Spikes <cydsp@gmail.com>
To: Minerva Solis <minerva.solis@lacity.org>

Wed, Mar 6, 2019 at 2:25 PM

Get Outlook for iOS

From: Elisa Irish <eirish@sbwib.org>
Sent: Tuesday, November 13, 2018 8:49:27 AM
To: Elisa Irish
Cc: Chris Cagle; John Chamberlin
Subject: RSVP your Attendance for: Regional Planning LA Basin Self-Assessment Forum: 9AM November 14th SBWIB

Good morning,

This is a friendly reminder to RSVP ASAP!!! to reserve your seat at the Regional Planning meeting on Wednesday, November 14th at 9 a.m. at SBWIB Hawthorne.

Joins us and participate in the Regional Self-Assessment Forum to modify the Los Angeles Basin Regional Planning Unit (LA Basin RPU) Workforce Development Plan 2017 – 2021 (Regional Plan).

The California Workforce Development Board has developed Regional Coordination and Alignment Indicators as a framework for assessing regional progress in achieving the three objectives of the State Plan: 1) demand driven skills attainment, 2) upward mobility and 3) equity for individuals with barriers to employment, and system alignment.

The purpose of the Self-Assessment Forum is to:

- Review and discuss regional implementation progress in achieving the three objectives of the State Plan and the five (5) priority goals and fourteen (14) initiatives of the LA Basin RPU Regional Plan.
- Identify recommendations for changes, if any, pursuant to changes in labor market and economic conditions or in other factors affecting implementation of the LA Basin RPU Regional Plan.

Come and share your ideas and expertise to help us ensure inclusiveness and accessibility to career pathway training and employment opportunities throughout the LA Basin region.

The meeting will be at:

South Bay Workforce Investment Board

11539 Hawthorne Blvd, 5th Floor,

Hawthorne, CA 90260, in the large conference room.

Wednesday, November 14th 9:00 a.m.

Park on 116th off Hawthorne in the garage bottom level. Street parking is available as well.

Please RSVP by emailing Eirish@sbwib.org ASAP!!!

Thank you,

Elisa Irish

Special Projects Development Coordinator

South Bay Workforce Investment Board

is updating its Local Plan & the Los Angeles Basin Regional Plan

The SBWIB invites you to join the discussion. Your participation and input is critical to developing a plan that is responsive to the needs of our community.

Review the current plan at www.sbwib.org/local-plan

Save the Dates

October 25th
2:00 P.M. to 4:30 P.M.
LA Basin Region Re-entry Planning Forum
Strategies to improve labor market outcomes for formerly incarcerated and other justice-involved individuals

November 14th
9:00 A.M. to 11:30 A.M.
LA Basin Self-Assessment Forum

Assess of progress on implementation of regional workforce goals

November 27th
3:00 P.M. to 5:00 P.M.
Child Support Services
Strengthening partnerships with local child support agencies to serve non-custodial parents

December 4th
9:00 A.M. to 11:00 A.M.
CalFresh Employment & Training

Developing workforce system partnerships with CalFresh employment and training programs

All forums will be held at the
South Bay Workforce Investment Board Conference Room
11539 Hawthorne Blvd., 5th Floor Hawthorne, CA 90250



RSVP to Elisa Irish
Email: eirish@sbwib.org
Phone: (310) 970-7700



Auxiliary aids and services are available upon request to individuals with disabilities by calling in advance to CRS 1-800-735-2922 or 310-680-3700.

**Los Angeles Basin Regional Planning Unit (RPU) - Self-Assessment Forum
Progress on the Regional Workforce Development Plan, 2017 - 2021**

**Wednesday, November 14, 2018
SBWIB Hawthorne Office
11539 Hawthorne Blvd, 5th Floor, Hawthorne, CA
Large Conference Room**

AGENDA

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Regional and Local Plans Meeting
Hosted by John Chamberlin, Government Consultant
November 14, 2018, 9:00 am to 11:30 am

Meeting Notes by Elisa Irish

SUBJECT: LA Basin Self-Assessment

John Chamberlin

Objective is to assess of progress on implementation of regional workforce goals.

Assessment Ranking used in this session:

1. Learning / Experimental
2. Operational / Doing
3. Grow Expand / Scaling figured out.

Points of discussion:

- Develop regional coordination and alignment indicators to help customers get better jobs, and focusing on high growth occupations - demand driven.
- Barriers to moving up in a company; disabled, non-English language speakers, poverty, and underserved neighborhoods, and unaware of resources available
- Industry champions - major sectors
- Recognized certificates and increasing credentials and credibility
- P3 city partner – decreased discounted youth
- Removing barriers to employment
- ETPL Eligibility Training Provider List used by local boards.
- Slingshot Seleco upgrade skills of the current staff
- Incumbent workers, registered nursing specialty training
- WIN LA transportation training, train reg staff

Joanna Clifton, IUSD

- Asked about human trafficking, GED, Domestic Violence, Drugs. Per John, these topics were not listed 2 years ago in grant
- Discusses students sleep in cars due to not having a home - poverty
- Partner with scrock to provide services and use El Camino College for resource
- Have to know what services are needed in your community
- If a student is looking or job, ask them, can you pass a drug test?

Vikki Westerskov, SoCal Roc

- We meet with health employers formally and informally to discuss employers needs and credential programs to enhance skill development and advancement in grade and income
- We are offering diesel mechanic training, a new credential program

Mira Pranata, LAUSD

- "We Are One" initiative, has legal, immigration resources and the services are free or a low fee, it's on the LA Unified website. We have presented this initiative to the stakeholders.

Eduardo Bedoy-DACE LAUSD

- We meet with employers to discuss school curriculum and assess skills and ask for their input
- We use FB to market and target people in the industry and focus on customers credentialed

Dr. Kiwiana Cain, IUSD

- We provide information at job fair events, but seeing people face to face is best, more effective than handing out a flyer at an event. We'd rather have a face to face presentation

Robert Chavez, SBWIB

- Not enough time to memorialize our accomplishments and work because we are on to the next project. How do we find out what happened? Take a step back and review, then share the information.
- We have a great website now, thanks to Chris Cagle and his team. Many boards may not have the resources or it's not a priority. We have all our programs, services, and our board meetings to get out information on our activities to the city and counties and council meeting. There are agenda point, press releases for partners and community awareness. All of our partners are involved in our programs and they send this information to their partners and communities. This brings back traffic, calls and customers

Joanne Clifton

- Resource Board Book to provide services to our clients, we get a credit point for it.
- Must have connections and must build relationships
- Websites must be assessable and expand our information board and contacts
- Network at meetings, follow up with a call and disseminate information to inside contacts

Score: Give a 1 in Communications (learning and exploring) Do you work with other agencies? Reach out and try to be more intentional?

Robert Chavez

- Sector initiatives, invite employers/partners, scale up and invite other worksource boards
- We have built strong construction partnerships
- Have monthly or quarterly meetings with partners to talk about what they are doing and how
- Scrock employers ask how to get involved with testing, what LMI stats is needed in the region?
- How can we get a pipeline such as training?
- Seeking ways to offer a new credential

Joanna Clifton

- We partner and collaborate with SB Adult School Torrance and El Camino college
- Automotive training for 11th and 12th graders through El Camino College structured pathway for HS.
- El Camino offers stackable credentials

Robert Chavez

- Executives from Toyota that would have been laid off, took a course SAS Data to get top jobs, this is big data analysis with high income.

Justin Lee

- We focus on Green sector work with employers, Fish, Wild Life, Forest, expanding clean energy initiatives.
- We are expanding through word of mouth, and constant outreach

Robert Chavez

- We are moving so fast with implementing new programs we can't find time to review and assess successful strategies to share yet. We are doing a pilot with Torrance and Scrock on Transportation subset we developed and are implementing
- Construction we have 4500 construction workers, 600 are in apprenticeship programs.
- We know what we are doing. We are training a region and touch people regionally

Score: 2 for 6 peeps and 1 for 1 person. What kind of score would you give industry/business input to design credentials? Points: Are we designing programs to meet customer's needs? Pull and share our resources together and identify the right occupational sectors and what parties are engaged in the process

Eduardo Bedoy

- We started a hospital training program and have 100% placement. In the program, we've upgraded participant's skills, and are serving the hardest population. For hospitality, we serve the hardest population but when they are hired there is a pension system
- We need to change the way we relate to students through their career
- Students between 16-24 are not working, some are undocumented
- Students are graduating and can't get a job – undocumented problems
- Where is the pathway to citizenship for these youth?

Robert Chavez

- We are connected with the Housing Authority HACLA working with them, subsidized transition program in the city of Lomita. Collaborate, provide services, LMI, and connect with employers for employment opportunities.
- With layoff aversions, companies need to teach basic English. A company almost lost an aerospace contract so the clients learned business English then Microsoft
- We think of the client/customer first then connect them with employers
- Quality jobs fits our grants, get people out of poverty
- Wage progression - sustaining jobs
- Look at data for average wages, the average wage in our program is \$18.50 to \$19 an hour. For the special 25% layoff grant the average wage is \$39.00 an hour. Disconnected youth is \$14.00 low entry level, minimum wage.

Vikki Westerskov

- Businesses want people to learn new software so they are sent to training, basic skill development for a certificate.
- We partner with local Adult Schools who offer English and Microsoft, to upgrade skills to get a certification which is required in the HR to avoid layoff.
- Incumbent worker's installers and electricians take a course to move up, we back fill their positions.
- Work with El Camino College, machine operator, automotive pathway with special populations – Disabled, autistic etc.

Joanne Clifton

- We have a citizenship program and three people completed the program and received their citizenship.
- People don't have a place to live due to the rent increase, how can we address this issue?

Robert Chavez

- Fiber Optic installers working at the stadium needed a safety certificate to climb poles. With the certificate they received a raise.

Score 8 people -2, and 1 person chose 1. Comment: the problem is Communication. If we can do more for employees, provide the training to get quality jobs, they can move up and employers would have less turnover.

Robert Chavez

- We should have more time to keep clients in services, outreach to them and help them to stack credentials
- We are trying to get CalJobs system in the prison
- Register documents, digital locker, digital monitors for paroles
- Hard to get information from the agencies
- There is a problem with access with the internet
- Strong re-entry in one area another area is non-existent, there is not a formal system

Score: 2 people – 1, 3 people – 3 and 6 people – 1.

Vikki Westerskov

- How can we show more partnerships in our grants, get more partners involved beyond mandated support letters?
- WIOA MOU is required
- Pull resources together
- I-train – SBWIB, partners Adult Education and IUSD

Justin Lee

- Conservation training is needed. We partner with Trade Tech on a 6-week program subsidizes loss wages for training

Score: 1 person -1, 2 people – 3 and 3 people – 2. (2.2) Got to work more on Communication

Joanne Clifton

- We need to share services with our community customers
- Working with English Language Learners in medical field
- Partnering with El Camino College ESL Vessel in Construction
- Inglewood Blueprint, Microsoft courses for certificates and will have a resume in hand

Robert Chavez

- In the jail system paroles released have the opportunity to get their GED and will have Blueprint (Workplace for Success) prep. If they do not finish inside, then they will go to an Adult School. If eligible they can be referred to the Rehab for Construction pre-apprenticeship.
- A common referral system from prison to jobs

Points:

- 80% of adults coming out of prison have a disability that is not diagnosed and are referred to services
- Co-enrollment to provide more services to address, assess disabilities
- What kind of training does your staff need?
- Do teachers need to be retrained at Inglewood Adult Schools

- ESL is increasing and opening up a vessel course
- GED online courses are available
- Opening a health class, a vessel program
- Are there caps in training where staff can benefit?

Joanne Clifton

- Trauma informed classes in the schools and agencies
- Strengthen mental health therapy
- What drugs and alcohol does to the brain?
- The biggest void is connecting people to mental health.

Score: 5 people – 1, 4 people – 2

John Chamberlin:

Major challenge is there is No Communication, and we have lots of work to do.

Overall Score: 7 people – 1 and 2 people – 2

Mr. Chamberlin thanked everyone.

Meeting adjourned at 11:30 a.m.

SOUTH BAY WORKFORCE INVESTMENT BOARD
Local and Regional Plans * LA Basin Self-Assessment
Wednesday, November 14, 2018 * 9:00 am to 11:30 am at SBWIB Hawthorne Office
Sign-in Sheet

Name	Title	Organization	Email	Phone Number	Signature
Fidelante Bedoy	WIOA Navigator	DACE LAKES	evb51911@ lakesd.net	323-729-6423	
Veronica Champagne	EDD Regional Advisor	EDD	Veronica.Champagne@ edd.ca.gov	916-657-3259	
Liliana Ortiz	Career Coordinator	Torrance Adult School	ortiz.liliana@ tusa.org	310-406-4696	
Viki Westerskov	Career & Job Services Coordinator	SoCal REC	vwesterskov@ socalrec.org	310-224-4200	
Alex Anne	Regional Advisor, WIOA CS	WDACS	galme@wdacs paranly.gov	213-709-0931	
Kimiana Cain	Principal, ICHS	IUSD	Kcaine@ inglewood.k12.ca.us	310-680-5306	
Jocelyn Lynn	TOSA, Inglewood USD	IUSD	JLliff@ingledwood. k12.ca.us	310-330-9159	
Robert Chavez	Operations Manager	SB OIA Staff Business Development	rchavez@sbwib. .org	310-680-3100	
Jocelyn Molo	Job Developer	HACLA	Jocelyn.Molo@ haccla.org	323-349-3910	
Hector Chacon	Admin Proj Specialist	HACLA	hector.chacon@ haccla.org	(323) 349-2910	
Mira Pranata	Operations Coordinator	LAUSD LD South	mira.pranata@ lausd.net	310 252 3417	
Justin Lee	Program Director	LA Conservation Corps	jlee@lacorps.org	213-362-9000	

October 11th Community Engagement 5-7pm, Torrance (9) Attendees

- Lilliana Ortiz, Torrance Adult School
- Victoria Westerskov, SoCal ROC
- Eric Davis, DOR
- Robert Chavez, SBWB
- Irena Seta, Friends Outside
- Deborah Shepard, SBWIB
- Michael Trogan, SBWIB
- Carolyn Hines, Hines Hospitality
- Carolyn Anderson, EDD

October 25th Reentry Planning (Michael Trogan) (21) Attendees

- Mariya Vaue, New Opportunities
- Sgt. Blaylock, IPD
- Manuel Banneios, Div of Adult Parole Operations
- Barry ?, Amway Foundation?
- Pamela Paige, HACLA
- Robert Castillo, Centro CHA
- Alejandro Lorenzo, Centro Chu
- Victoria Westerskov, SoCal ROC
- LaTanya Atkins, LASC
- Ben Sarcadi, Breaking Barriers
- Danny Flores, Centro Cha
- Robert Chavez, SBWIB
- Erick Cerda, Probation
- Jonae Watts, PATH
- Alfred Escobar, CentroROC HA
- Osbert Ownor
- Paul Guzman, New Opps
- Jessica Ku Kim, LAEDC
- Carolyn Christian, LACCD
- Jimmy Quintan, Root & Rebound
- Michael Trogan, SBWIB

November 14th LA Basin Self-Assessment (13) Attendees

- Eduardo Bedoy, DACE LAUSD
- Veronica Champayne, EDD
- Lilliana Ortiz, Torrance Adult School
- Victoria Westerskov, SoCal ROC
- Alex Alme, WDACS
- Dr. Kiwiana Cain, IUSD
- Joana Clifton, IUSD
- Robert Chavez, SBWIB
- Joclyn Molo,, HACLA
- Hector Chacn, HACLA
- Mia Pranata, LAUSD LD-South
- Justin Lee, LA Conservation Corps
- Ellah Ronen, CA Community Foundation

SBWIB Regional and Local Plan Meetings
Prepared by Elisa Irish

Attendees

September 11th Individuals with Disabilities 9-11am (25) Attendees

- Michael Stamolis, WLA Village
- Dr. Anthony Taranto, South Bay Adult School
- Liliana Ortiz, Torrance Adult School
- Jimmy Lifton, Reel People Lims
- Eric Holly, Inglewood Chamber of Commerce
- Dinah White, EDD
- Mary Kaluzok Propath
- Alailah Runnds, Harbor College
- Carmen Biernat, Mira Costa HS
- Yesenia Terecero, SBWIB Torrance
- Serrano Barnes, CYS
- Wayne Diulio, Torrance Unified
- Elizabeth Garcia Moya, Harbor Regional Center
- Cynthia Austin, CVUHSD
- Eric Davis, DOR
- Vivien Nguyen, EDD
- Lisa Ryan, Switzer Center
- Karen Alpuecit, DOR
- Felicia French, DOR
- Colm Coffey, Switzer Center
- Robert Chavez, SBWIB
- Anthony Tarant, RBUSD
- Michael Murphy, ARC South Bay
- Gary Greco, El Camino College
- Diana Giannone, Dept of Public Social Services

October 10th Immigration English Lang Learners 9-11am (17) Attendees

- Hyepi Im, Faith and Community Empowerment
- Adine Forman, LAHTA
- Alexandra Weyman, LAHTA
- Walleska Barreto, LAHTA
- Maria Xochicale, CYS
- Fawn Supernaw, CSUDH
- Tajaut Ortega, CSUDH
- Myrna Nguiao, SBWIB Inglewood
- Lillian Ortiz, Torrance Adult School
- Laura Chardeit, LAUSD
- Michael Trogan, SBWIB
- Brittany Olayele, Torrance Adult School
- Tia Shi, Learnnet Academy
- Irene an, Learnnet Academy
- Carla Cortez, SBWIB Inglewood
- Margarita Jimenez, LA County DPSS
- Robert Chavez, SBWIB

November 27th Child Support Services

(8) Attendees

- Helena Henderson, Friends Outside
- Robert Chavez, SBWIB
- Yesenia Tercero, Torrance One Stop
- Meo'Shay Glasby, Child Support Services
- Lamont Norman, DPSS
- Lucia T. Garcia, Sanctuary of Hope
- Ishimine Caldwell, Sanctuary of Hope
- Seon Quilan, Guest from Scientology

December 4th CalFresh Employment & Training

(15) Attendees

- Robert Padilla, DPSS Gain
- Liliana Ortiz, Torrance Adult School
- Kim Pits, Kaiser
- Tiffany Miller, El Camino College
- Cosalt Adams, DPSS
- Yolanda Dodds-Lyons, EDD
- Maria Calvillo, Youth Policy Institute
- Gustavo Rojas, Inglewood Unified
- Jazmin Romero, Youth Policy Institute
- Robert Chavez, SBWIB
- Melanie Dulce, Kaiser
- Claudia Goduj, Lawndale School District
- Cee Moau, DPSS
- David Brown, El Camino College
- Maria Ayala, DPSS

**NOVEMBER 14, 2018 –
GATEWAY CITIES/SOUTHEAST L.A. SELF –
ASSESSMENT FORUM**

SOUTHEAST LOS ANGELES COUNTY WDB

From: Anna Isabelo
Sent: Thursday, November 01, 2018 2:09 PM
To: Aaron Drake (A.Drake@dps.usc.edu); hwhage@aol.com; 'bino@nginc.com'; Cristina.A.Saucedo-Garcia@kp.org; 'Georgina Escamilla'; 'mdameron@dameron.net'; AllisonTutoring@me.com; 'JOSEPH DERTHECK'; 'tracy.polley@gmail.com'; 'Barbara Levine'; 'stodd@nlmusd.k12.ca.us'; 'bgomez@cerritos.edu'; Ben Espitia (besplita@goodwillsolec.org); 'Judy Rapue'; 'kkucera@aol.com'; 'julia.lugo@edd.ca.gov'; carrie.dantas-espinoza@dor.ca.gov; Patel, Vijay (Vijay.Patel@lewisbrtsbois.com); 'dmbutani@gmail.com'
Cc: Yolanda Castro; Carol Reyes; Jeanette Gutierrez
Subject: Gateway Cities/Southeast Los Angeles Self-Assessment Forum: November 14, 2018

Good Afternoon SELACO WDB Member,

As the Los Angeles Basin Regional Planning Unit (LA Basin RPU) modifies its Regional Plan for FY 2017-2021, the Southeast Los Angeles County Workforce Development Board (SELACO WDB) in partnership with Pacific Gateway will host a Regional Coordination & Alignment Self-Assessment Forum. The State Board has developed indicators to assess regional implementation progress in achieving demand driven skills attainment, upward mobility and equity for individuals with barriers to employment, and system alignment.

Join the review and discussion of the regional implementation progress in achieving the objectives, priority goals and initiatives of the LA Basin RPU Regional Plan and recommendations for changes, if any, pursuant to changes in labor market and economic conditions or in other factors affecting implementation of the LA Basin RPU Regional Plan. We look forward to seeing you or your representative at this forum. Please register for the forum by clicking on the link below.

Los Angeles Basin Regional Planning Unit (LA Basin RPU)
Regional Coordination and Alignment Self-Assessment Forum

HOSTS: SELACO WDB and Pacific Gateway

Wednesday, November 14, 2018

2:00 to 4:30 p.m.

SELACO WDB Community Room

10900 East 183rd Street, Third Floor

Cerritos, CA 90703

<https://www.eventbrite.com/e/la-basin-regional-coordination-alignment-self-assessment-forum-tickets-50752772910>

**Los Angeles Basin Regional Planning Unit
Sub-Regional Planning Forums for the L.A. Basin Regional Plan Modification**

The Southeast Los Angeles County Workforce Development Board (SELACO WDB) in partnership with Pacific Gateway would like to invite you to participate in two Sub-Regional Planning Forums to modify the Los Angeles Basin Regional Planning Unit (LA Basin RPU) Regional Workforce Development Plan 2017 – 2021 (Regional Plan), which was approved by the California Workforce Development Board (State Board) with input from over 300 partners and stakeholders.

The State Board has asked the seven local workforce boards in the LA Basin RPU to coordinate regionally with partners and stakeholders to modify the Regional Plan to incorporate reentry services under the **Prison to Employment Initiative** and conduct the **Regional Coordination and Alignment Self-Assessment** as described below.

We invite you to attend both forums to help us enhance the LA Basin RPU workforce development system.

Prison to Employment Initiative Reentry Planning Forum

Wednesday, October 24, 2018 from 2:00 to 4:30 p.m.

The WorkPlace – El Dorado Room

4811 Airport Plaza Drive, Long Beach, CA 90815

<https://www.eventbrite.com/e/la-basin-regional-prison-to-employment-initiative-reentry-planning-forum-tickets-50668596135>

Governor Brown has announced the statewide **Prison to Employment Initiative** to reduce recidivism and improve labor market outcomes for formerly incarcerated and other justice-involved individuals.

Program managers, case managers and instructors from education, workforce, and community-based agencies are invited join with representatives from County and State corrections agencies to identify services to assist justice-involved individuals successfully transition back to their communities in living wage, career ladder jobs.

AGENDA

- Types of reentry services currently funded by education, workforce and community-based agencies.
- Accessibility of services for individuals facing the greatest challenges in the labor market.
- Potential barriers to successful participation and completion.
- Existing intake and case management needs for serving justice-involved populations.
- Methods to obtain assessment and background information such as education and training.

Regional Coordination and Alignment Self-Assessment Forum

Wednesday, November 14, 2018 from 2:00 to 4:30 p.m.

SELACO WDB Community Room

10900 East 183rd Street, Third Floor, Cerritos, CA 90703

<https://www.eventbrite.com/e/la-basin-regional-coordination-alignment-self-assessment-forum-tickets-50752772910>

We are now in the second year of Regional Plan implementation and would like your input to determine our progress.

The State Board has developed Regional Coordination and Alignment Indicators as a framework for assessing regional implementation progress in achieving the three objectives of the State Plan: demand driven skills attainment, upward mobility and equity for individuals with barriers to employment, and system alignment.

AGENDA

- Review and discuss regional implementation progress in achieving the three objectives of the State Plan and the five (5) priority goals and fourteen (14) initiatives of the LA Basin RPU Regional Plan
- Identify recommendations for changes, if any, pursuant to changes in labor market and economic conditions or in other factors affecting implementation of the LA Basin RPU Regional Plan.

These meetings are accessible to persons with disabilities. Reasonable accommodations will be provided upon request. Requests should be received at least 72 hours prior to the meeting. Please call to request accommodations: (562) 402-9336; TDD/TTY (562) 860-7657

Los Angeles Basin RPU Sub-Regional Self-Assessment Forum

Hosted by: SELACO

Location: SELACO WDB Community Room

10900 East 183rd Street, Third Floor, Cerritos, CA 90703

Date: November 14, 2018

Time: 2:00 p.m. – 4:30 p.m.

Facilitated by: John Chamberlin

jchamberlin@worksystems.org

Meeting Notes: Key Discussion Points and Recommendations

A. Region has a team that jointly convenes industry (Indicator A)

Discussion Points:	<ul style="list-style-type: none">• Slingshot Initiative – 7 WIB’s came together, and at the end 6 WIB’s became active participants to address healthcare industry needs, specifically for Care Coordinators. In meeting with businesses and education, curriculums and a plan was developed to work with employers.<ul style="list-style-type: none">○ Upskills training for incumbent workers and students interested in the sector○ More information on: c3skillsalliance.org○ Employer champions: Sentinela Hospital, Kaiser, Association of Hospitals and Clinics• Strong Workforce Initiative – Community Colleges does a lot of work through this, healthcare is one focus industry.• Pacific Gateway’s Business Engagement Team takes the lead in convening industry, and passes on the information to the local LAUSD (Adult and Career Education)• Logistics & Transportation – Communication does not always go up the chain lines. Brining others to the table is a challenge.• LBCC – In partnership with L.A./O.C. Building and Construction trades, offers an MC3 (Apprenticeship Readiness Program)<ul style="list-style-type: none">◦ Also offer a Diesel Mechanic, and has an Advisory Meeting connected to Caterpillar, Inc. (employer)◦ BankWork\$ - Workforce and employer partnership, assists individuals with entering the banking industry.• AMP SoCal– Out of USC, collaborates with organizations in both public and private sectors, to strengthen region’s aerospace and defense manufacturing economy.• WIN-LA – Metro met with all 7 WIB’s to address it’s need to attract talent. 11 AJCC’s were selected as
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	<p>entry points for job seekers. Metro also met with Colleges to create a 40-hour Transportation Readiness course. Job seekers are already being referred and hired through this initiative.</p> <ul style="list-style-type: none"> • Los Angeles Targeted Local Hire Program – Partnership with AJCC's to assist community members with securing government employment • CUP – Construction Trades
Recommendation Points:	<ul style="list-style-type: none"> • Marketing money is very important as agencies don't typically get money for this. Sligshot provided some funding for marketing.
Rating	2.2

B. Region has shared sector/occupational focus and shares/pools resources to meet demand in the region (Indicator B)

Discussion Points:	<ul style="list-style-type: none"> • LA County provides funding to region to offer a youth program. LAUSD and workforce agencies also pool resources to make this successful. • Colleges have 11 Sector Navigators, experts in a field (construction, healthcare, logistics) that convene industry. <ul style="list-style-type: none"> ○ Manufacturing Navigator will go away due to the low demand, and keeping up with the wages. The sectors show a decrease, but there is still a demand for many occupations. LADEC determined that their job ends at the end of the month.
Recommendation Points:	
Rating	1.95

C. Region has a process to communicate industry workforce needs to supply-side partners (Indicator C)

Discussion Points:	<ul style="list-style-type: none"> • There is no common platform for these announcements • All WIB's have their individual websites, but they don't communicate with each other • C3 Skills Alliance is a regional website that. Once funding runs out, how will it be maintained. This website is operated, however, how will we get the information out for people to use? • SELACO coordinates training for the region, and does a good job of getting people together.
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Recommendation Points:	<ul style="list-style-type: none"> • A common platform is important to communicate with partners. Can CalJOBS be used as a platform to communicate?
Rating	1.1

D. Region has policies supporting equity and strives to improve job quality. (Indicator D)

Discussion Points:	<ul style="list-style-type: none"> • LA County implemented a local minimum wage • Is it the job of workforce agencies to determine what employers are good and bad? • Workforce agencies are able to educate and provide labor market data. Agencies provide LMI to employers, and give LMI to job seekers to make their own decisions. • AJCC works with grocery outlets to improve job quality and retention, by providing WEX, OJT, training & curriculum development. • Slingshot Incumbent Worker Trainings • ETP funds – Local company was growing globally, ETP funded it so it could train their workers on the ERP System Implementation across the organization. • LBCC – Commercial Driver Training, companies pay to train their workers at LBCC • OJT's – WIBS are doing work locally, but not regionally • Agencies • Questions regarding Job Equity are never asked when working with employers. There is no regional policy approach. Perhaps because it is intrusive, to ask this information from an employer before moving forward with an OJT.
Recommendation Points:	
Rating	2.4

E. Region has shared populations of emphasis. (Indicator E)

Discussion Points:	<ul style="list-style-type: none"> • Yes, listed in the regional plan. • However, some partners have specific targeted populations. • There are no baseline service levels to target populations. Assessments are defined differently with all agencies. DOR are assessment experts. DOR may take the role to assess population being released out of the prison system.
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	<ul style="list-style-type: none"> • ISD Model was implemented in various AJCC's, with cross-training, cross-partnerships, and information sharing. • Hallmarks of Excellence – Setup a baseline of where we are now to evaluate improvements over the years • LAUSD – ISP – Coded by ESL, CT, ABE, CTE
Recommendation Points:	
Rating	1.4

F. Region deploys shared/pooled resources to provide services, training, and education, to meet target population needs (Indicator F)

Discussion Points:	<ul style="list-style-type: none"> • SBWIB takes lead on TSE program that is County funded • Strong Workforce Funds to leverage funds • Measure H, funneled through the L.A. County • MOU's must be established with local partners • 5 Keys – A Career Center, funded by LA County – Co-located in a Jail in Castaic. • SELACO taking the lead for a re-entry referral system with the corrections department in all LA County through CalJOBS. This also helps support case management. • UI Navigators at AJCC's
Recommendation Points:	
Rating	2.6

G. Region utilizes shared, common case management strategies such as co-enrollment, navigators and/or multi-disciplinary teams to develop shared responsibility for providing services and ensuring quality outcomes. (Indicator G)

Discussion Points:	<ul style="list-style-type: none"> • Training provided to front line staff in the region (SELACO led initiative) • ISD Model at AJCC. It's strong with EDD, but more development is needed for other partners.
Recommendation Points:	<ul style="list-style-type: none"> • Common service delivery strategy approach
Rating	1.9

H. Region has shared/pooled admin systems and/or processes for achieving administrative efficiencies and program outcomes (Indicator H)

Discussion Points:	<ul style="list-style-type: none"> • I-Train administered by SBWIB, utilized by WIB's • Shared space with different AJCC's • SELACO is used by other WDB's to procure agreements since it is a non-government agency. WDB's developed leads for different projects. • WDAC's lead for Metro Project • This forum is covered by one regional grant
Recommendation Points:	
Rating	1

Point of Contact:

Anna Isabello

annai@selaco.org

Salvador Barajas

salvador.barajas@pacific-gateway.org

**NOVEMBER 15, 2018 –
ANTELOPE VALLEY SELF-ASSESSMENT FORUM**

COUNTY OF LOS ANGELES WDB



NOTICE OF PUBLIC MEETING
EXPANDING THE VISION
FOR WORKFORCE DEVELOPMENT IN L.A. COUNTY
REGIONAL COORDINATION & ALIGNMENT
INDICATORS SELF-ASSESSMENT FORUMS



THESE MEETINGS ARE OPEN TO THE PUBLIC

WE NEED TO HEAR FROM YOU! THE COUNTY'S SEVEN WORKFORCE DEVELOPMENT BOARDS (WDBS) ARE HOSTING REGIONAL SELF-ASSESSMENT FORUMS ALL THROUGHOUT LOS ANGELES COUNTY TO GATHER FEEDBACK FROM BUSINESSES, EDUCATIONAL AND WORKFORCE PARTNERS, AND OTHER COMMUNITY STAKEHOLDERS ON THEIR COLLECTIVE PROGRESS IN IMPLEMENTING THE STRATEGIES OUTLINED IN THE LOS ANGELES BASIN REGIONAL PLANNING UNIT (RPU) 2017-2020 WORKFORCE INNOVATION AND OPPORTUNITY (WIOA) REGIONAL PLAN.

THESE FORUMS WILL BEGIN ON NOVEMBER 14, 2018 AND END ON DECEMBER 13, 2018. YOUR VOICE WILL HELP US EXPAND THE VISION FOR WORKFORCE DEVELOPMENT IN LOS ANGELES COUNTY. TOGETHER, WE CAN MAKE IT HAPPEN!

REGIONAL COORDINATION & ALIGNMENT INDICATORS SELF-ASSESSMENT FORUMS		
DATE/TIME	TOPIC/LOCATION	HOSTED BY
Wednesday, November 14, 2018 9:00 AM to 11:30 AM	South Bay Self-Assessment Forum 11539 Hawthorne Blvd., 5th Floor Hawthorne, CA 90250	South Bay Workforce Investment Board (310) 970-7700
Wednesday, November 14, 2018 2:00 PM to 4:30 PM	Gateway Cities/Southeast L.A. Self-Assessment Forum 10900 East 183rd Street, 3rd Floor Cerritos, CA 90703	Southeast Los Angeles Workforce Development Board (800) 481-6555
Thursday, November 15, 2018 9:00 AM to 11:30 AM	Antelope Valley Self-Assessment Forum University of Antelope Valley 44055 North Sierra Highway Lancaster CA 93534	County of Los Angeles Workforce Development Board (213) 738-2600
Thursday, November 15, 2018 2:30 PM to 5:00 PM	Westside Self-Assessment Forum West Los Angeles WorkSource Center 5446 Sepulveda Boulevard Culver City, CA 90230	City of Los Angeles Workforce Development Board (310) 309-6000
Tuesday, December 11, 2018 9:00 AM to 11:30 AM	Santa Clarita Valley Self-Assessment Forum AMS Fulfillment 28624 Witherspoon Parkway Valencia CA 91355-5416	County of Los Angeles Workforce Development Board (661) 775-0611
Tuesday, December 11, 2018 5:00 PM to 7:30 PM	Central Los Angeles Self-Assessment Forum Central City Neighborhood Partnership 501 S. Bixel Street Los Angeles CA 90017	City of Los Angeles Workforce Development Board (213) 482-8618
Thursday, December 13, 2018 9:00 AM to 11:30 AM	San Fernando Valley Self-Assessment Forum Verdugo Jobs Center 1255 South Central Avenue Glendale, CA 91204	Verdugo Workforce Development Board (818) 409-0476
Thursday, December 13, 2018 2:00 PM to 4:30 PM	San Gabriel Valley Self-Assessment Forum 1207 E. Green Street Pasadena, CA 91106	Foothill Workforce Development Board (626) 796-5627

**REGISTRATION/
MEETING SCHEDULE**

**WORKFORCE.LACOUNTY.GOV
or WDCS.EVENTBRITE.COM**

THE LOS ANGELES BASIN REGIONAL PLANNING UNIT (RPU) IS COMPOSED OF THE FOLLOWING SEVEN WDBS: CITY OF LOS ANGELES WDB, COUNTY OF LOS ANGELES WDB, FOOTHILL WDB, PACIFIC GATEWAY WDB, SOUTH BAY WORKFORCE INVESTMENT BOARD, SOUTHEAST LOS ANGELES COUNTY (SELACO) WDB, AND VERDUGO WDB. THE REGIONAL SELF-ASSESSMENT FORUMS ARE COLLECTING COMMUNITY INPUT THAT WILL GUIDE THE REGION'S SEVEN WDBS IN MAKING REQUIRED MODIFICATIONS TO THE LOS ANGELES BASIN RPU 2017-2020 WORKFORCE INNOVATION AND OPPORTUNITY (WIOA) REGIONAL PLAN. PER EMPLOYMENT DEVELOPMENT DEPARTMENT DIRECTIVE (MSD) 18-01, WORKFORCE DEVELOPMENT AGENCIES AND COMMUNITY SERVICES (WDCS) AND THE LOS ANGELES COUNTY (LAC) AMERICAS JOB CENTERS OF CALIFORNIA ARE EQUAL OPPORTUNITY EMPLOYERS PROGRAMS.

ACCOMMODATIONS

ASSISTING LISTENING DEVICES, AGENDA IN BRaille AND/OR ALTERNATE FORMATS ARE AVAILABLE UPON REQUEST. AMERICAN SIGN LANGUAGE (ASL) INTERPRETERS, OTHER AUXILIARY AIDS AND SERVICES, OR REASONABLE ACCOMMODATIONS TO MEETING POLICIES AND/OR PROCEDURES, SUCH AS TO ASSIST MEMBERS OF THE DISABILITY COMMUNITY WHO WOULD LIKE TO REQUEST A DISABILITY-RELATED ACCOMMODATION IN ADDRESSING THE BOARD, ARE AVAILABLE IF REQUESTED AT LEAST THREE BUSINESS DAYS PRIOR TO EACH STAKEHOLDER MEETING. LATER REQUESTS WILL BE ACCOMMODATED TO THE EXTENT FEASIBLE. IF ACCOMMODATIONS FOR PERSONS WITH DISABILITIES ARE NEEDED, PLEASE CONTACT THE L.A. COUNTY WORKFORCE DEVELOPMENT EXPANSION (213) 738-2711 OR WDB@WDCS.LACOUNTY.GOV AT LEAST THREE BUSINESS DAYS BEFORE EACH MEETING FROM 8:00 AM TO 5:00 PM, MONDAY THROUGH FRIDAY.

NOTICE OF PUBLIC MEETING

EXPANDING THE VISION

FOR WORKFORCE DEVELOPMENT IN L.A. COUNTY

REGIONAL COORDINATION & ALIGNMENT
INDICATORS SELF-ASSESSMENT FORUMS

REGIONAL STAKEHOLDER MEETING # 3 OF 8



We need to hear from you! The County's seven Workforce Development Boards (WDBs) are hosting Regional Self-Assessment Forums all throughout Los Angeles County to gather feedback from businesses, educational and workforce partners, and other community stakeholders on their collective progress in implementing the strategies outlined in the Los Angeles Basin Regional Planning Unit (RPU) 2017-2020 Workforce Innovation and Opportunity (WIOA) Regional Plan.

These forums will begin on November 14, 2018 and end on December 13, 2018.

The full regional schedule is listed on the back of this flyer, and registration is available online at the links below.

WHEN?

Thursday

November 15, 2018
9:00 AM to 11:30 AM

WHERE?

University of Antelope Valley
44055 North Sierra Highway
Lancaster, CA 93534

REGISTRATION/
MEETING SCHEDULE

WORKFORCE.LACOUNTY.GOV
or WDACS.EVENTBRITE.COM

**YOUR VOICE WILL HELP US EXPAND THE VISION FOR REENTRY SERVICES IN LOS ANGELES COUNTY.
TOGETHER, WE CAN MAKE IT HAPPEN!**

THESE MEETINGS ARE OPEN TO THE PUBLIC

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#

REGIONAL PRISON TO EMPLOYMENT REENTRY PLANNING FORUMS

Tuesday October 16, 2018 1:00 PM to 3:00 PM	Westside Reentry Planning Forum West Los Angeles WorkSource Center 5446 Sepulveda Boulevard Culver City, CA 90230	City of Los Angeles Workforce Development Board (310) 309-6000
Thursday, October 18, 2018 9:30 AM to 12:00PM	San Fernando Valley Reentry Planning Forum Pacoima Community Center / El Nido FamilySource Center 11243 Glenoaks Blvd. #2 (cross street Van Nuys Blvd.) Pacoima, CA 91331	City of Los Angeles Workforce Development Board (818) 896-7776
Thursday, October 18, 2018 2:30 PM to 5:00 PM	San Gabriel Valley Reentry Planning Forum Hacienda La Puente Adult School (Willow Campus) Cafeteria 14101 E. Nelson Avenue La Puente, CA 91746	County of Los Angeles Workforce Development Board (626) 934-5700
Tuesday, October 23, 2018 5:00 PM to 7:30 PM	Central Los Angeles Reentry Planning Forum Central City Neighborhood Partnership 501 S. Bixel Street Los Angeles CA 90017	City of Los Angeles Workforce Development Board (213) 482-8618
Wednesday, October 24, 2018 9:00 AM to 11:30 AM	Santa Clarita Valley Reentry Planning Forum AMS Fulfillment 28624 Witherspoon Parkway Valencia CA 91355-5416	County of Los Angeles Workforce Development Board (661) 775-0611
Wednesday, October 24, 2018 2:00 PM to 4:30 PM	Gateway Cities/Southeast L.A. Reentry Planning Forum## The WorkPlace (El Dorado Room) 4811 Airport Plaza Drive, Long Beach, CA 90815	Pacific Gateway Workforce Development Board (562) 570-3651 (800) 481-6555
Thursday, October 25, 2018 9:00 AM to 11:30 AM	Antelope Valley Reentry Planning Forum Chimbole Cultural Center 38250 Sierra Highway Palmdale, CA 93550 #	County of Los Angeles Workforce Development Board (661) 267-5656
Thursday, October 25, 2018 2:00 PM to 4:30 PM	South Bay Reentry Planning Forum 11539 Hawthorne Blvd., 5th Floor Hawthorne, CA 90250	South Bay Workforce Investment Board (310) 970-7700

REGIONAL COORDINATION & ALIGNMENT INDICATORS SELF-ASSESSMENT FORUMS

Wednesday, November 14, 2018 9:00 AM to 11:30 AM	South Bay Self-Assessment Forum 11539 Hawthorne Blvd., 5th Floor Hawthorne, CA 90250 #	South Bay Workforce Investment Board (310) 970-7700
Wednesday, November 14, 2018 2:00 PM to 4:30 PM	Gateway Cities/Southeast L.A. Self-Assessment Forum## 10900 East 183rd Street, 3rd Floor Cerritos, CA 90703 #	Southeast Los Angeles Workforce Development Board (800) 481-6555
Thursday, November 15, 2018 9:00 AM to 11:30 AM	Antelope Valley Self-Assessment Forum## University of Antelope Valley 44055 North Sierra Highway Lancaster CA 93534 #	County of Los Angeles Workforce Development Board (213) 738-2600
Thursday, November 15, 2018 2:30 PM to 5:00 PM	Westside Self-Assessment Forum West Los Angeles WorkSource Center 5446 Sepulveda Boulevard Culver City, CA 90230	City of Los Angeles Workforce Development Board (310) 309-6000
Tuesday, December 11, 2018 9:00 AM to 11:30 AM	Santa Clarita Valley Self-Assessment Forum AMS Fulfillment 28624 Witherspoon Parkway Valencia CA 91355-5416	County of Los Angeles Workforce Development Board (661) 775-0611
Tuesday, December 11, 2018 5:00 PM to 7:30 PM	Central Los Angeles Self-Assessment Forum Central City Neighborhood Partnership 501 S. Bixel Street Los Angeles CA 90017	City of Los Angeles Workforce Development Board (213) 482-8618
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REGIONAL MEETING OF COMMUNITY-BASED REENTRY AGENCIES

Wednesday, October 24, 2018 10:00 AM to 11:30 AM	Community Action Partner Alliance (CAP) Meeting Goodwill WorkSource Center 342 N. San Fernando Road Los Angeles, CA 90031	www.capalliance.org
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EXPANDING THE VISION FOR WORKFORCE DEVELOPMENT IN L.A. COUNTY



Regional Plan Stakeholder Forum #3 of 8

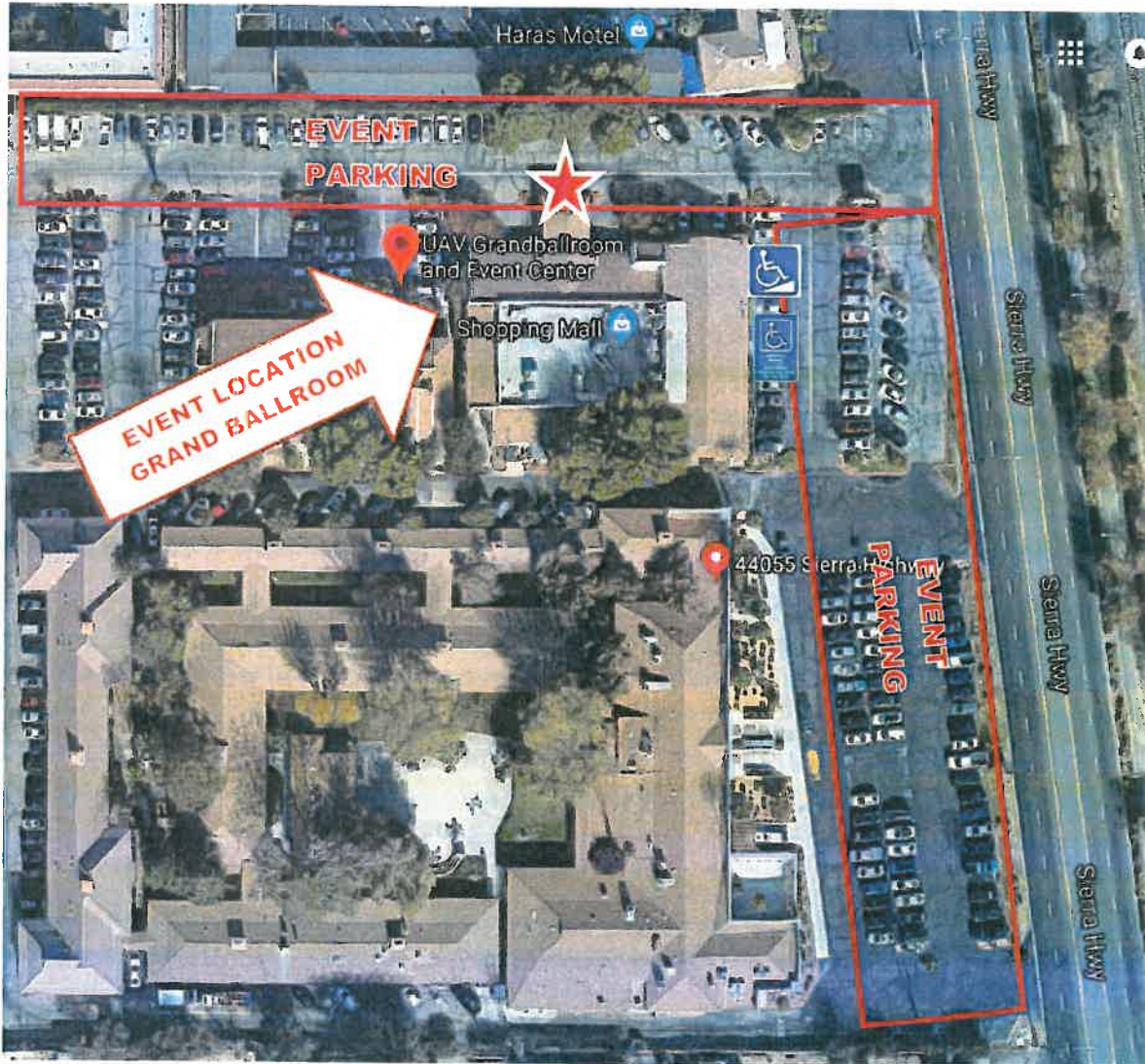
November 15, 2018 9AM to 11:30AM

VENUE MAP/PARKING INFORMATION

University of Antelope Valley, Grand Ballroom

44055 North Sierra Highway Lancaster CA 93534

Parking Permitted throughout Campus, No Permit is Required.



ADA Parking & Ramp Accessibility is available in front of building.

Please feel free to reach out to the LA County Workforce Development Board with any questions/concerns

WDB@wdacs.lacounty.gov (323) 449-5738

Subject: Reminder: Regional Self-Assessment Forums Start November 14th: Expanding the Vision for Workforce Development in L.A. County

Los Angeles County Workforce Development, Aging & Community Services «WDACS@subscriptions.lacounty.gov»
to County of Los Angeles-Workforce Development Board

Tue, Nov 6, 2018, 11:01 AM

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We need to hear from you! The County's seven Workforce Development Boards (WDBs) are hosting Regional Self-Assessment Forums all throughout Los Angeles County to gather feedback from businesses, educational and workforce partners, and other community stakeholders on their collective progress in implementing the strategies outlined in the Los Angeles Basin Regional Planning Unit (RPU) 2017-2020 Workforce Innovation and Opportunity (WIOA) Regional Plan.

These forums will begin on November 14, 2018 and end on December 13, 2018. The County of Los Angeles is hosting (2) two of the (8) eight scheduled regional forums, as listed below:

Your voice will help us expand the vision for workforce development in the Los Angeles Region. Together, we can make it happen!

Regional Self-Assessment Forum #3 of 8

Antelope Valley Self-Assessment Forum
Hosted by County of Los Angeles Workforce Development Board

Thursday November 15, 2018
8:00 AM to 11:30 AM

REGISTER NOW!



Regional Self-Assessment Forum #5 of 8

Santa Clarita Valley Self-Assessment Forum
Hosted by County of Los Angeles Workforce Development Board

Tuesday December 11, 2018
8:00 AM to 11:30 AM

REGISTER NOW!



Please note there is a total of 17 REGIONAL FORUMS that are hosted by the Los Angeles Basin Regional Planning Unit. Please visit the link below to view the full regional schedule.

**[VIEW FORUMS SCHEDULE
HOSTED BY THE COUNTY OF LOS ANGELES
WORKFORCE DEVELOPMENT BOARD](#)**

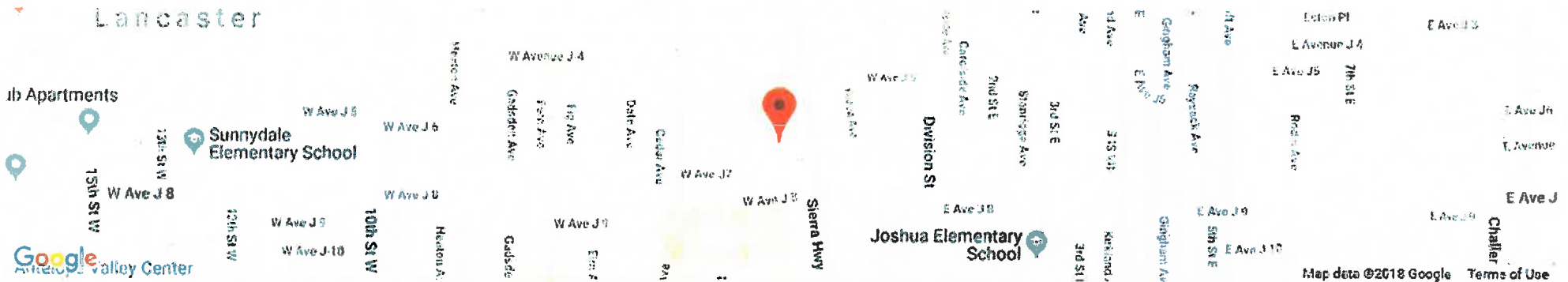
[VIEW FULL REGIONAL FORUMS SCHEDULE](#)

These forums are OPEN to the public.

Thursday, November 15, 2018 9AM to 11:30AM

Antelope Valley Self-Assessment Forum

Hosted by County of Los Angeles Workforce Development Board - Stakeholder Forum #3 of 8



Thursday, November 15, 2018 9:00 AM to 11:30 AM

Antelope Valley Self-Assessment Forum

County of Los Angeles Workforce Development Board

University of Antelope Valley - Grand Ballroom

44055 North Sierra Highway Lancaster CA 93534

[View Google Map of Forum Location](#)



Venue Map & Parking Instructions University of Antelope Valley 11-15-2018

REGISTER NOW!

Los Angeles Basin RPU Sub-Regional Self-Assessment Forum
Hosted by: County of Los Angeles WDACS
Location: University of the Antelope Valley
Date: November 15, 2018

Meeting Notes: Key Discussion Points and Recommendations

A. Region has a team that jointly convenes industry (Indicator A)

Discussion Points:

- Industry advisory meetings are held regularly but they don't always have a broad cross sector of attendees.
- A lot of employers in healthcare want RNs. We (educational institutes) know what they need but follow through is missing.
- Antelope Valley can be disconnected from employers due to proximity.

Recommendations:

- More action should occur and fewer meetings.
- Consider Antelope Valley when hiring and planning recruitments (2x).

B. Region has shared sector/occupational focus and shares/pools resources to meet demand in the region (Indicator B)

Discussion Points:

- Developing or currently administering the following curriculums:
 - Hospitality/Customer Service
 - Electronics
 - Fitness Training
 - Aerospace
 - Advanced Manufacturing
 - Entertainment/Creative Industries
- Having a clean background is a barrier for hiring in the aerospace industry.
- A lot of students want stackable credentials so they can continue to grow in their industries.

Recommendations:

- Continue to work with industry partners because demand for courses is driven by industry and students (2x).
- Use special funding streams to help people in need get into training programs (i.e. Measure H).
- Build relationships/partnerships with industry/employers in order to ensure placement.

C. Region has a process to communicate industry workforce needs to supply-side partners (Indicator C)

Discussion Points:

- Advertise via flyers and emails, and at monthly partner meetings. (2x)
- Meet people where they are with advertising or training. One media arts training program used cell phones for cinematic creations.
- Word of mouth is a powerful tool that works well for not for credit courses.

Recommendations:

- Be as inclusive as possible so people can access industries that were previously untapped by our underserved community members.
- Schools welcome input from the job centers on how to better advertise and supply the AJCCs centers with students (employees).

D. Region has policies supporting equity and strives to improve job quality. (Indicator D)

Discussion Points:

- Longer programs can pose a financial burden for students. Shorter programs are preferred and lead to employment faster. (3x)
- Students have access to low or no cost training that they could take advantage of while working in order to advance at work.
- Employers should desire for their employees to have more training or education as well.

Recommendations:

- Make programs shorter to increase their completion rate.
- Continue to tell students that upskilling is available and education is lifelong.
- Make sure that education is accessible and everyone has an equal opportunity for career advancement through education.

E. Region has shared populations of emphasis. (Indicator E)

Discussion Points:

- AJCCs, LACOE and schools in Antelope Valley met to discuss how to share data on who they're serving and how to create complimentary, instead of duplicate services.
- Agencies that work with LAHSA (Los Angeles Homeless Services Authority) are given access to a database that allows sharing of information on services provided per client.

- Are clients answering questions truthfully or just answering because they want to be left alone.

Recommendations:

- MDT meetings are still important to help fill in the information gaps that may exist in any information management system.
- Having uniform assessments when and where possible would be helpful to make sure everyone is getting similar information.

F. Region deploys shared/pooled resources to provide services, training, and education, to meet target population needs (Indicator F)

Discussion Points:

- Leveraging and aligning resources is important, direct program funding isn't always available or the most important thing.

Recommendations:

- Organizations servicing the reentry population should communicate better in the Antelope Valley and collaborate.

G. Region utilizes shared, common case management strategies such as co-enrollment, navigators and/or multi-disciplinary teams to develop shared responsibility for providing services and ensuring quality outcomes. (Indicator G)

Discussion Points:

- Programs such as INVEST utilize co-case management, shared clients and navigation to increase client success.
- Job placement office on campus is separate unit that does not always share information on outcomes with other staff.
- Clients are referred to programs and no further information is known (2x).

Recommendations:

- There should be a method for follow up with cross program referrals (2x).
- Co-location and co-case management can help bridge the gap between two organizations.

H. Region has shared/pooled admin systems and/or processes for achieving administrative efficiencies and program outcomes (Indicator H)

Discussion Points:

- In the past, at one stops, a lot of partners were collocated and now everyone is not so you have to physically go to different places to contact people.

- Clients cannot be left alone after they've been referred. They often still have barriers or changes can occur at any moment and they might need support. (2x)
- Once we make a referral we don't know what is happening with the client after that.
- Everyone isn't using CalJOBS and it can be difficult to communicate or learn about client progress if you are not.
- Workgroups that target a specific population meet up and work well in a collaborative manner. By meeting regularly and collaborating they are able to get a lot of work done and stay up to date on client progress. (2x)

Recommendations:

- Check up on client regularly to make sure they don't slip through the cracks of system.
- Reach out to other agencies that you refer clients to if they fail to call you and update you on the client.
- Weekly group check in calls with agencies that you work with to discuss client progress.

EXPANDING THE VISION
FOR WORKFORCE DEVELOPMENT IN L.A. COUNTY
REGIONAL COORDINATION & ALIGNMENT
INDICATORS SELF-ASSESSMENT FORUMS

COUNTY OF LOS ANGELES WORKFORCE DEVELOPMENT BOARD
 Regional Stakeholder Forum
 University of Antelope Valley
 Thursday, November 15, 2018 9AM to 11:30AM



#	Last Name	First Name	Organization	Email	Signature
1	Afanador	Tony	Pathways Management Group	tonyafanador@pathwaysmg.org	
2	Aime	Alex-Handrah	County of Los Angeles	aaime@einsightsllc.com	
3	Ayodele	Olaide	South Bay Workforce Inv B	oayodele@sbwib.org	
4	Ayodele	Olaide	South Bay Workforce Investment B	oayodele@sbwib.org	
5	Badmus	Pelumi	Hero's Shelter Inc	pelu@heroshelter.org	
6	BARNARD	RUSSELL	LA County WDB	russell@barnardus.com	
7	BARNARD	RUSSELL	LA County Workforce Development	russell@barnardus.com	
8	Cabil	Wendy	LA County Health Agency	wellnesswc@outlook.com	
9	Cole	Kawena	National Center for Youth Law	kcole@youthlaw.org	
10	Cozby	Natalie	Learn4life	ncozby@learn4life.org	
11	Crayon	Yvette	Green Thumb A V Youth Program	gtavyprogram12@gmail.com	
12	Crayon	Yvette	Green Thumb A V Youth Program	gtavyprogram12@gmail.com	
13	Dibbini	Sally	Antelope Valley Adult Education	sdibbini@avhsd.org	
14	Evans	Larry	Green Thumb A . V Youth	larryeevans23@yahoo.com	
15	finkel	claudia	JVS SoCAI	cfinkel@jvs-socal.org	
16	Fuentes	Yesica	Dept. of Veteran Affairs	yesica.fuentes@va.gov	
17	Gomez	Lourdes	CRCD	lgomez@coalitionrcd.org	
18	Hart	Cathy	Antelope Valley College	chart8@avc.edu	
19	Hill	Donna	Office of Senator Scott Wilk	Donna.Hill@Sen.Ca.Gov	
20	Hodge	Janie	Paving the Way Foundation	janie@pavingthewayfd.com	
21	Johnson	Anna	Green Thumb AV Youth Program	nanabooo2003@gmail.com	

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22	JOHNSON	MEIA	LA County Arts Commission	mieshawatson@gmail.com	
23	Johnson	Anna	Green Thumb AV Youth Program	nanabooo2003@gmail.com	
24	Lasater	Suzette	Connections	suzettelasater@me.com	
25	Manzo	David	Volunteers of America	dmanzo@voala.org	
26	Olih	Emeka	Self employed	emioli4@gmail.com	
27	Olvera	Victoria	JVS SoCal	volvera@jvs-socal.org	
28	Owens	Ben	Detours Mentoring Group Inc	benowens.detours@gmail.com	
29	Ramirez	Samuel	AJCC - JVS	SRamirez@jvs-socal.org	
30	Ramos	Jazmin	EDD	jazmin.ramos@edd.ca.gov	<i>Jazmin Ramos</i>
31	Renteria	Michelle	Five Keys Schools and Programs	micheller@fivekeys.org	
32	Sartin	Nicole	Salvation Army	nicole.sartin@usw.salvationarmy.org	
33	Sheridan	Matt	WE CARE Transition AVUHSD	msheridan@avhsd.org	
34	Sheridan	Matt	We Care - AVUHSD	msheridan@avhsd.org	
35	Short	Pastor Coco	The Circle of Kife and Love Ministr	cocshort@aol.com	
36	Soils-Coleman	Rosalyn	Dcfs	rozsoils@yahoo.com	
37	Stewart	Brian Lamarr	Stewart Enterprises	realstewartenterprises@gmail.com	
38	Summers	Jerry	Skylight Avionics	jerryesummers@gmail.com	
39	Thompson	Melodi	EDD	Melodi.thompson@edd.ca.gov	
40	Watson	Kim	Project Joy	watsonkim@icloud.com	
41					
42					

EXPANDING THE VISION
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24	Lasater	Suzette	Connections	suzettelasater@me.com	
25	Manzo	David	Volunteers of America	dmanzo@voala.org	<i>David Manzo</i>
26	Olih	Emeka	Self employed	emiolih4@gmail.com	
27	Olvera	Victoria	JVS SoCal	volvera@jvs-socal.org	<i>Victoria Olvera</i>
28	Owens	Ben	Detours Mentoring Group Inc	benowens.detours@gmail.com	
29	Ramirez	Samuel	AJCC - JVS	SRamirez@jvs-socal.org	
30	Ramos	Jazmin	EDD	jazmin.ramos@edd.ca.gov	
31	Renteria	Michelle	Five Keys Schools and Programs	micheller@fivekeys.org	
32	Sartin	Nicole	Salvation Army	nicole.sartin@usw.salvationarmy.org	<i>Nicole Sartin</i>
33	Sheridan	Matt	WE CARE Transition AVUHSD	msheridan@avhsd.org	
34	Sheridan	Matt	We Care - AVUHSD	msheridan@avhsd.org	<i>Matt Sheridan</i>
35	Short	Pastor Coco	The Circle of Kife and Love Ministr	cocshort@aol.com	
36	Soils-Coleman	Rosalyn	Dcfs	rozsoils@yahoo.com	
37	Stewart	Brian Lamarr	Stewart Enterprises	realstewartenterprises@gmail.com	
38	Summers	Jerry	Skylight Avionics	jerryesummers@gmail.com	
39	Thompson	Melodi	EDD	Melodi.thompson@edd.ca.gov	
40	Watson	Kim	Project Joy	watsonkim@icloud.com	
41	<i>Esteruando</i>	<i>Claudia</i>	<i>JVS - SoCal</i>	<i>claudia@jvs-socal.org</i>	<i>Claudia</i>
42					

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#	Last Name	First Name	Organization	Email	Signature
43	Gomez	Tommy	Learn 4 life		<i>[Signature]</i>
44	Soto	Erin	Learn 4 life		<i>[Signature]</i>
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